

remote,  
present,  
blended &  
hybrid

# Leadership Simulation

Experience instead of theory: Effectively develop leadership skills in realistic and practical simulations

The Leadership Simulation is a realistic simulation of everyday leadership situations. In a business simulation game both general management tasks as well as special leadership challenges (which are agreed upon with the client) are embedded in a story. The participants are active in different roles and the interaction of all creates a lively dynamic that enables



**The Simulation was an extra-ordinary learning experience! Very different than anything else and very intense.**

**M. Hofstedt**

experiential learning, trains one's own perception and expands competences.

Intensive feedback sequences from several perspectives enable the participants to recognize the effects of their own leadership actions through reflection, to review them and to make them useful for their professional challenges.

We offer the Leadership Simulation in remote, present, blended or hybrid formats - perfectly tailored to your individual needs.

# Leadership Simulation

## Goals & Benefit

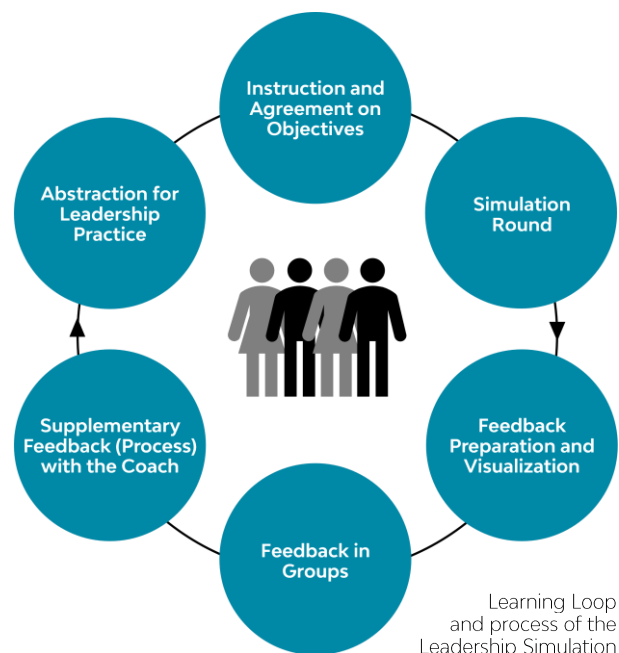
- Acting as a leader in concrete, realistic situations
- Assessment and evaluation of competences and skills as a leader
- Trying out and training different leadership behaviors and styles
- Derivation and self-knowledge of potentials and development measures for operational staff management
- Reflection on own perception and effect on others
- Training an open and constructive feedback behavior
- Discovering role preferences and clarity for career development
- Support of a self-reliant learning culture

## Implementation

- 3-5 Simulation rounds in a business environment
- Various business divisions with practical tasks
- Review of leadership effectiveness by measuring the performance of work results
- Structured feedback process moderated by an experienced leadership coach
- Selected and practical impulses for the leadership practice
- Systematic summary of findings and abstraction of transfer measures
- Individual customizing

## Attributes

- A realistic learning experience in holistic, complex and dynamic situations
- Multiple change of perspective through different roles
- Performance & People Management: Results and employee orientation are made measurable
- Ongoing active involvement of all participants (no spectators)
- Structured, direct and diverse feedback
- Target groups: executives, young talents and potential candidates



The simulation can be booked in different formats (between 1.5 and 3 days) and is suitable for 7-12 participants. Book remote, present, blended or hybrid according to your needs.